

## **Mind that Gap**

We are finding that the current shortage is different from past skill gaps. It is impacting all areas of the IT industry and not just specific technical skills. This is appearing more as directors of the companies who talk to us are running what could be best described as resource – constrained projects in this current climate. This is not just through lack of budget but from the lack of the right people

The skills shortage in the IT industry has increased from a 4.2 per cent shortfall in people last year to 6.8 per cent this year - the highest in the past decade, according to researchers.

A recent study carried out by the National Computing Centre (NCC) found that shortages are seen as a recruitment problem rather than a retention issue. The study suggests that professionals with Oracle, SAP, Microsoft .Net, web development, network support, business analysis and project management skills, as well as virtualisation technologies, will be in high demand over the next two years. Even with the repercussions of the credit crunch we are finding more and more organisations are doing business online so demand for web-related skills is buoyant.

## **Mainframe Skills – one stop shop**

Recent figures show that 80% of the people who work on mainframes are 50 years of age or older. Large numbers of them will be retiring soon and this is happening when the mainframe is making a big comeback as a key component in the new enterprise architectures – Business Integration, Service Orientated Architecture, Virtualization etc. Clearly new IT entrants want to be in the world of Web, Java, Linux and the like.

Clearly you will need a plan as you will not be able to rely on the availability of expensive contractors as time moves forward. Eclipse has a good mix of IBM, Cobol,DB2, Oracle,AS400 skills and many of our clients rely on us to manage and support the mainframe applications are that are often critical to the success of their businesses.

Use the invaluable skills and experience of Eclipse mainframe workforce to educate and inspire the next generation.

## **Resources for your future**

The workers with business analysis, networking support, .Net, Oracle, SAP, VMWare , web development and project management skills will be in high demand over the next few years. At Eclipse we have resourced ourselves with a team of skills that we know will be the most in demand and hardest roles to fill in the coming years. Systems administrators and technical sales support staff, as well as people trained in SQL-server and Javascript, together with expertise in the programming language C#, SQL Server

## **It doesn't matter**

With Eclipse Group we have the answer. We provide a complete outsource service with quality resources to design, develop, deploy and support applications that are robust and reliable. It doesn't matter if you decide to outsource then we can provide that service. If you decide to take non permanent staff for a specific project then we can manage that. If you are looking for permanent staff then we can provide that to.

## **Why Eclipse**

With the need for greater understanding of business models and how that impacts IT, we are finding that there is a requirement for people with varied experience, professional versatility, multidiscipline knowledge and technology understanding. At Eclipse Group our foremost ability is to see IT problems from a business perspective, so that the solutions we develop truly have a positive business impact. Allied to this are excellent technical skills to ensure that systems are delivered quickly and reliably. Our staff comes from a wide range of skills covering mainframe to desktop which allows us to provide a complete sets of services for both corporate through SMEs.